

Annexure B: Contractor results

Number of dependents

From a total of 18 contractors, half of the sample size were interviewed. Participants interviewed include six males and three females. Amongst nine participants, the number of dependents varied from two to five, with only one participant indicating they had no dependents.

Amongst all beneficiaries interviewed, a total of 25 dependents were recorded which gives an average of about 1,5 dependents per beneficiary. From a dependency point of view the ABI project possibly impacted on about 850 people either directly or indirectly.

Training

Through various training opportunities provided, the project promoted human capital. The term “human capital” is defined by the United Kingdom’s Department for International Development (DFID, 2001) as the skills and knowledge which enable a person to attain success in his/her career. The indicators of such success include, among others, education, social networks, personal knowledge-building history, self-perception of the ownership of such knowledge, and awareness of one’s own rights.

Funders	Contractors & Training types								
	Robert colleir	Marina	James	N/A (Stanford)	Lily	Nonza	Joce	Princess	Louise
SANParks	Business Management & BA Education		Computer skills, financial management & Business management					Business Management	
Work for Water	Gabions, Concrete structures & Boardwalk		Gabions & Concrete structure	"All standard WfW"				Herbicide health and safety, Snake awareness	
Fynbos Trust	Chainsaw BC, First aid level 3; H&S	Flower Harvesting & Herbicide				Herbicide, First aid and H&S	Herbicide & First aid		Chainsaw Operator

Training provided contributed significantly to the empowerment of local communities, both economically and socially. Data collection proves that approximately 66% of the participants were able to find alternative ecologically related employment during projects breaks, whilst 34% of participants were not able to. However, training provided encouraged independency and growth of SMMEs.

	Contractors								
	Robert colleir	Marina	James	N/A (Stanford)	Lily	Nonza	Joce	Princess	Louise
First time joining the project	2018	2013	2020	2013	2020	2013	2013	2013	2013
Previous Alien Clearing experience	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Any current contract	No	Yes	No	No	No	No	No	Yes	No
Duration without contract in the project	More than 6 months but < 1 year	5 months	5 months	More than 6 months but < 1 year	5 months	More than 6 months but < 1 year	More than 6 months but < 1 year	6 months	3 months
Generally, did you find work in the times you were not working for the project to keep the team going?	Yes	Yes	Yes	Yes	No	No	No	Yes	Yes
Why did you come back?	No alternative employment	Passion for ABI	Good income & competent manager	No alternative employment	No alternative employment	No alternative employment	No alternative employment	Extra income	Passion & improve ABI network

Despite training, some beneficiaries are discouraged by inconsistent irregular project breaks, poor communication and prolonged payment. In addition, some beneficiaries are not happy with WfW structures, ABI not sharing other opportunities with them, whilst other participants express gratitude by given alternative opportunities during project breaks and have established more networks.

Project awareness

Where did you hear about us?	Responses
Advertisement	Through FVCT and from Dept of Agriculture
Friends & Relatives	Contacts and word of mouth
Advertisement	Through the conservancies; SANBI emerging weeds
Other	There was work available
Friends & Relatives	I have a relationship with landowners I have worked with.

Pros & cons of working in private land

Pros	Cons
Free mentorship	No tar road & limited accessibility, poor communication
Reward with more opportunities	Farmers less supportive
Supportive farmers	Too many rules
	Argument on farmers making more money compared to contractors & workers
	Try to change scope of work